

Thursday, July 20, 2023

The Hemphill Independent School District Board of Education met in regular session on Thursday, July 20, 2023 at 6:00 p.m. for a regular Board Meeting in the HISD Administration Office with the following members present: Kim Scales, Carl Beall Jr, Andrea Procella-Heslip, Tammie Cox, Marty Griffin, Gary Parks, Dale Wilkerson.

Members absent: None.

Also present were Stephen English, Kelli Barnett, Amanda McClelland, Stephanie Harkness, Larry Upshaw, Jeremy McDaniel, Chanda Patillo, Scott Dyer, Malcom McKinley, Mrs. McKinley. Kim Scales, Board President, called the meeting to order and established a quorum at 6:00 p.m. Carl Beall Jr gave the invocation.

Kim Scales led the Pledge To The Flag.

Andrea Procella-Heslip recited the Hemphill ISD Mission Statement.

Visitors and Comments

There were no requests to speak.

Consent Agenda

Motion by Carl Beall Jr, seconded by Gary Parks, passed unanimously.

Minutes of the Regular Board Meeting June 15, 2023

Bills, Financial Reports, and Investment Reports for the month of June 2023

Stephen English, Superintendent, presented the Superintendent's Report

Enrollment

School	2021 - 2022	2022 - 2023	2023 - 2024
High School	276	269	233
Middle School	282	260	232
Elementary School	314	349	304
Total	872	878	769

Class Counts

EE - 3, PK - 22, K - 47, 1 - 59, 2 - 59, 3 - 58, 4 - 56, 5 - 51, 6 - 54, 7 - 62, 8 - 65, 9 - 67, 10 - 61,  
11 - 62, 12 - 43, Total - 769

Student Overnight Trip Request, if necessary

There were no student overnight trip requests

Personnel Update

Resigned: Annette Johnson - High School Principal, Shelly Starr - Librarian

Employed: Amy Cook - Sp Ed Paraprofessional, Amanda Merritt - Sp Ed Paraprofessional,

Chloe Schafer - Life Skills Paraprofessional, Michell Buck - Sp Ed Paraprofessional, Dena

Dowden - High School Teacher, Tristan Freeman - High School Teacher / Coach, Kaylee

Hancock - Middle School Teacher / Coach, Trinity Hughes - RTI / DAEP / Coach, Gary Wilson -

Middle School Teacher / Coach, Shannon Crowell - Transportation Coordinator, Larry Upshaw -

Middle School Principal

Reassigned: Tineshia Green to High School Sp Ed Paraprofessional, Lana Procella to Ag

Teacher, Kayla Myers to Band Director, Stephanie Parnell to High School Life Skills Teacher,

Danny Davis to Maintenance Coordinator, Jeremy McDaniel to High School Principal

Campus Academic Reports / Principal Reports

Each Principal reported on their campus.

Scott Dyer, Police Chief, reported on the Police Department.

Facilities and Construction Update

Malcom McKinley reported on the progress of the new middle school.

U.S. Forest Check

The school received a check for \$ 116,893.03.

Board Training

Wednesday, August 2, 2023 at 6:00 p.m. there will be a Team of 8 Training

Stephen English, Superintendent, presented the Superintendent's Recommendations.

Discussion/Action, if appropriate, to change the September and October regular board meeting dates due to football season.

The Board approved to change the September regular board meeting to Monday, September 18, 2023 and the October regular board meeting to Monday, October 16, 2023 on a motion by Andrea Procella-Heslip, seconded by Dale Wilkerson, passed unanimously.

Discussion/Action to approve tax refund requests.

The Board tabled the tax refund requests for further information on a motion by Gary Parks, seconded by Andrea Procella-Heslip, passed unanimously.

Discussion/Action to approve the renewal of workers compensation proposal.

The Board approved the renewal of workers compensation proposal from TASB RMF for a Total Contribution of \$ 13,687 on a motion by Tammie Cox, seconded by Carl Beall Jr, passed unanimously.

Discussion/Action to approve TASB Policy Update 121, effective (LOCAL) policies, to add, revise, or delete (LOCAL) policies as recommended by TASB Policy Service and according to the Instruction Sheet for TASB Localized Policy Manual Update 121.

CFB(LOCAL), CKE(LOCAL), CKEA(LOCAL), CLB(LOCAL), CRF(LOCAL), CVA(LOCAL), CVB(LOCAL), DEA(LOCAL), FD(LOCAL), FFI(LOCAL)

The Board approved TASB Policy Update 212, effective (LOCAL) policies, to add, revise, or delete (LOCAL) policies as recommended by TASB Policy Service and according to the Instruction Sheet for TASB Localized Policy Manual Update 121 on a motion by Andrea Procella-Heslip, seconded by Dale Wilkerson, passed unanimously.

Discussion/Action to approve the Adult Meal Calculator Worksheet.

The Board approved the Adult Meal Calculator Worksheet for \$ 4.75 for Adult Lunch and \$ 3.10 for Adult Breakfast on a motion by Gary Parks, seconded by Tammie Cox, passed unanimously.

Discussion/Action to approve Staff Development Minutes Waiver and authorize the superintendent to submit the waiver to TEA.

The Board approved the Staff Development Minutes Waiver and authorized the superintendent to submit the waiver to TEA on a motion by Carl Beall Jr, seconded by Andrea Procella-Heslip, passed unanimously.

Discussion/Action to approve and formally adopt the National Incident Management System (NIMS) in accordance with the President's Homeland Security Directive 5 (HSPD-5), Texas Governor's Executive Orders, and the National Response Framework (NRF).

The Board approved and formally adopted the National Incident Management System (NIMS) in accordance with the President's Homeland Security Directive 5 (HSPD-5), Texas Governor's Executive Orders, and the National Response Framework (NRF) on a motion by Carl Beall Jr, seconded by Gary Parks, passed unanimously.

Discussion/Action to move the August Board meeting to August 29, 2023 for a public meeting on budget and tax rate.

The Board approved to move the August Board meeting to August 29, 2023 for a public meeting on budget and tax rate on a motion by Tammie Cox, seconded by Andrea Procella-Heslip, passed unanimously.

Adjourn for Executive Session allowed by Gov. Code 551.071 (Private Consultation with the Board's attorney on any or all subjects or matters authorized by law) and Gov. Code 551.074 (Board deliberation concerning appointment, employment, evaluation, reassignment, duties, or dismissal of public offices or employees).

a. Discussion of employee hires, resignations, reassignments and discipline, including campus administration, Superintendent and professional educators and auxiliary personnel

b. Discussion of Board Relations Between the Members of the Board of Trustees and the relationship of the Board of Trustees with the Superintendent of Schools

The Board convened into Closed Session at 7:26 p.m.

The Board returned to Open Session at 9:30 p.m.

Open Session (Action Resulting from Closed Session)

Discussion/Action to approve 11 and 12 month employees' salaries for the 2023 - 2024 school year.

The Board approved 11 and 12 month employees' salaries for the 2023 - 2024 school year as presented, pending exceptions for Sp Ed Director to discuss with other schools and the high school secretary change, and approval given to Stephen English to make changes, on a motion by Gary Parks, seconded by Carl Beall, passed unanimously.

Discussion/Action for accepting resignations, employing personnel, reassignment of personnel, or terminating personnel, if necessary.

There was no action taken.

Approval of Budget Amendment # 10 for the 2022 - 2023 School Year

Amanda McClelland, Business Manager, presented Budget Amendment # 10 for the 2022 - 2023 School Year

199 00 3600 00 000 3 00000	\$ 118,140.00
199 11 6119 00 101 3 11005	\$( 65,810.00)
199 11 6146 00 101 3 11005	\$( 5,468.00)
199 11 6119 00 041 3 11005	\$( 41,394.00)
199 11 6146 00 041 3 11005	\$( 5,468.00)

To amend budget for Teacher Incentive Allotment

The Board approved Budget Amendment # 10 for the 2022 - 2023 School Year on a motion by Carl Beall Jr, seconded by Tammie Cox, passed unanimously.

There being no further business to discuss the meeting adjourned at 9:47 p.m. on a motion by Marty Griffin, seconded by Gary Parks, passed unanimously.

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Kim Scales, President  
Hemphill Board of Education

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Andrea Procella-Heslip, Secretary  
Hemphill Board of Education