

**Hemphill Independent School District  
P.O. Box 1950 - Hemphill, Texas 75948  
Phone (409) 787-3371 - Fax (409) 787-4005**

**Stephen English, Superintendent  
Amanda McClelland, Business Manager**

**Stephanie Harkness  
Elementary Principal**

**Larry Upshaw  
Middle School Principal**

**Jeremy McDaniel  
High School Principal**

**Agenda  
Regular Board Meeting**

**Thursday, July 20, 2023 - 6:00 p.m. - Administration Building**

**The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.**

**I.Members Present**

**Absent**

**II.Invocation**

**III.Pledge To The Flag**

**IV.Mission Statement**

**V.Visitors and Comments**

**VI.Consent Agenda**

- 1.Minutes of the Regular Board Meeting June 15, 2023**
- 2.Bills, Financial Reports, and Investment Reports for the month of June 2023**

## **VII. Superintendent's Report**

1. Enrollment
2. Student Overnight Trip Request, if necessary
3. Personnel Update
4. Campus Academic Reports / Principal Reports
5. Facilities and Construction Update
6. U.S. Forest Check
7. Board Training

## **VIII. Superintendent's Recommendations**

1. Discussion/Action, if appropriate, to change the September and October regular board meeting dates due to football season.
2. Discussion/Action to approve tax refund requests.
3. Discussion/Action to approve the renewal of workers compensation proposal.
4. Discussion/Action to approve TASB Policy Update 121, affective (LOCAL) policies, to add, revise, or delete (LOCAL) policies as recommended by TASB Policy Service and according to the Instruction Sheet for TASB Localized Policy Manual Update 121.  
CFB (LOCAL) Accounting:Inventories Replace policy  
CKE (LOCAL) Safety Program/Risk Management:Security Personnel Delete policy  
CKEA (LOCAL) Security Personnel:Commissioned Peace Officers Add policy  
CLB (LOCAL) Buildings,Grounds,and Equipment Management:Maintenance Replace policy  
CRF(LOCAL) Insurance and Annuities Management:Unemployment Insurance Replace policy  
CVA(LOCAL) Facilities Construction:Competitive Bidding Replace policy  
CVB(LOCAL) Facilities Construction:Competitive Sealed Proposals Replace policy  
DEA(LOCAL) Compensation and Benefits:Compensation Plan Replace policy  
FD(LOCAL) Admissions Replace policy  
FFI(LOCAL) Student Welfare:Freedom from Bullying Replace policy
5. Discussion/Action to approve the Adult Meal Calculator Worksheet.
6. Discussion/Action to approve Staff Development Minutes Waiver and authorize the superintendent to submit the waiver to the TEA.
7. Discussion/Action to approve and formally adopt the National Incident Management System (NIMS) in accordance with the President's Homeland Security Directive 5 (HSPD-5), Texas Governor's Executive Orders, and the National Response Framework (NRF).
8. Discussion/Action to move the August Board meeting to August 29, 2023 for a public meeting on budget and tax rate.
9. Discussion/Action to approve 11 and 12 month employees' salaries for the 2023 - 2024 school year.
10. Discussion/Action for accepting resignations, employing personnel, reassignment of personnel, or terminating personnel, if necessary.

## **IX. Closed / Executive Session**

**Texas Government Code 551.071** - Private Consultation with the Board's attorney on any or all subjects or matters authorized by law

**Texas Government Code 551.074** - Board deliberation concerning appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public officers or employees

a. Discussion of employee hires, resignations, reassignments and discipline, including campus administration, Superintendent and professional educators and auxiliary personnel

b. Discussion of Board Relations Between the Members of the Board of Trustees and the relationship of the Board of Trustees with the Superintendent of Schools

## **X. Open Session**

1. Discussion/Action on Items Discussed in Closed Session, if any.

## **XI. Approval of Budget Amendment # 9 for the 2022 - 2023 School Year**

## **XII. Adjourn**

Closed sessions are authorized by the Texas Open Meetings Act, Texas Government Codes. No action or vote may be taken in the closed meeting. An open meeting will be held to consider and take action, if any, on items discussed in closed session.

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Tex. Gov't Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. See BEC (Legal).

**Section 551.071** - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

**Section 551.072** - For the purpose of discussing the purchase, exchange, lease, or value of real property.

**Section 551.073** - For the purpose of negotiating contracts for prospective gifts or donations.

**Section 551.074** - For the purpose of considering the appointment, employment, evaluation, reassignment of duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

**Section 551.076** - To consider the deployment of specific occasions for implementation of security personnel and devices.

**Section 551.082** - For the purpose of considering discipline of a public school child or children.

**Section 551.083** - For the purpose of considering the standard guidelines, terms, or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.

**Section 551.084** - For the purpose of excluding a witness or witnesses from a hearing during examinations of another witness.

Should any final action, final decision, or final votes be required in the opinion of the Board with regard to any matter considered in such closed meeting, then such final action, final decision, or final votes shall be at either:

- A. the open meeting covered by this notice upon the reconvening of this public meeting, or
- B. at a subsequent public meeting of the Board upon notice thereof, as the Board shall determine

This notice was posted in compliance with the Texas Open Meetings Act at 9:00 a.m. on July 13, 2023.



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Stephen English, Superintendent  
Hemphill I.S.D.  
For the Board of Trustees