HEMPHILL INDEPENDENT SCHOOL DISTRICT

LEADERSHIP PROFILE ASSESSMENT

COMMENTS FROM PARENTS AND COMMUNITY MEMBERS

The Hemphill Independent School District Trustees sincerely want your input in the selection of our next superintendent. Your confidential responses to the following questions will help form a profile and interview questions to be used in the hiring process. Thank you for your support and interest in our schools. Please complete this form no later than Friday, November 20, 2009 and mail to the address below.

1) **What do you consider to be the two or three most significant strengths of the district?**

2) **What do you consider to be the two or three most important issues or concerns facing the district?**

3) **Please share your vision of how our schools may excel in preparing students for the opportunities and challenges of the 21st century.**

4) **What kind of administrative leadership should the next superintendent offer in terms of:**

   a) **Professional qualifications?**

   b) **Personal characteristics?**

5) **What additional comments or suggestions regarding the superintendent search would you like to make?**

Please return this completed form no later than Friday, November 20, 2009, to:

Arrow Educational Services, Inc.
P O Box 881
Henderson, TX 75653