

**Hemphill Independent School District
P.O. Box 1950 - Hemphill, Texas 75948
Phone (409) 787-3371 - Fax (409) 787-4005**

**J. Reese Briggs, Superintendent
Sally Butler, Business Manager
Dr. Teresa Shaffer, Director of Curriculum & Instruction**

**Susan Smith
Griffin**

Elementary Principal
Principal

Jeremy McDaniel

Middle School Principal

Marc

High School

**Agenda
Regular Board Meeting**

Thursday, January 17, 2019 - 6:00 p.m. - Administration Building

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

I.Members Present:

Absent:

II.Invocation

III.Pledge To The Flag

IV.Mission Statement

V.Visitors and Comments

VI.Consent Agenda

- 1.Minutes of the Regular Board Meeting December 20, 2018
- 2.Bills, Financial Reports, and Investment Reports for the month of December 2018

VII.Superintendent's Report

- 1.Enrollment
- 2.Board Appreciation Recognition
- 3.Student Overnight Trip Requests, if necessary
- 4.Personnel Update, if necessary
- 5.Academics - Principals Mid Term Reports
- 6.TASA Midwinter Conference
- 7.Facilities/Construction Update
- 8.Mineral Check

VIII.Superintendent's Recommendations

- 1.Recommend approval of calling the annual School Board Trustee Election on May 4, 2019.
- 2.Recommend approval of TASB Policy Update 112, affecting (LOCAL) policies, to add, revise, or delete (LOCAL) policies as recommended by TASB Policy Service and according to the Instruction Sheet for TASB Localized Policy Manual Update 112.
- 3.Recommend approval for tax refund request.
- 4.Discussion, and if appropriate, approval of bid for Access Control System.
- 5.Recommend discussion and, if appropriate, change the February and April Board Meeting dates due to Winter Break and Spring Break.
- 6.Recommend accepting resignations, employing personnel, reassignment of personnel, or terminating personnel, if necessary.

IX.Closed/Executive Session

Texas Government Code 551.074 - Board deliberation concerning appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public officers or employees.

- a.Discussion of Board Relations Between the Members of the Board of Trustees and the Relationship of the Board of Trustees with the Superintendent of Schools

X.Open Session

XI.Consideration and approval of Superintendent Evaluation and Contract Extension

XII.Staff and Community Surveys

XIII.Approval of Budget Amendment # 3 for the 2018 - 2019 School Year

XIV.Adjourn

Closed sessions are authorized by the Texas Open Meetings Act, Texas Government Codes. No action or vote may be taken in the closed meeting. An open meeting will be held to consider and take action, if any, on items discussed in closed session.

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Tex. Gov't Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decision will be taken in open meeting. See BEC (Legal).

Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

Section 551.072 - For the purpose of discussing the purchase, exchange, lease, or value of real property.

Section 551.073 - For the purpose of negotiating contracts for prospective gifts or donations.

Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment of duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Section 551.076 - To consider the deployment or specific occasions for implementation of security personnel and devices.

Section 551.082 - For the purpose of considering discipline of a public school child or children.

Section 551.083 - For the purpose of considering the standard guidelines, terms, or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.

Section 551.084 - For the purpose of excluding a witness or witnesses from a hearing during examinations of another witness.

Should any final action, final decision, or final vote be required in the opinion of the Board with regard to any matter considered in such closed meeting, then such final action, final decision, or final votes shall be at either:

A.the open meeting covered by this notice upon the reconvening of this public meeting, or
B.at a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.

This notice was posted in compliance with the Texas Open Meetings Act at 10:00 a.m.
January 11, 2018.

J. Reese Briggs, Superintendent
Hemphill I.S.D.

For the Board of Trustees

Consent Agenda

1.Minutes of the Regular Board Meeting December 20, 2018

Please see backup information No. 1

2.Bills, Financial Reports, and Investment Reports for the month of December 2018

Please see backup information No. 2.

Superintendent's Report

1.Enrollment

School	2016 - 2017	2017 - 2018	2018 - 2019
High School	261	259	357
Middle School	255	267	279
Elementary School	388	380	248
Total	904	906	884

Class Counts

EE - 01		
PK - 51	4 - 66	9 - 69
K - 51	5 - 79	10 - 70
1 - 56	6 - 73	11 - 60
2 - 64	7 - 58	12 - 49
3 - 68	8 - 69	Total - 884

2.Board Appreciation Recognition

3.Student Overnight Trip Requests, if necessary

4.Personnel Update, if necessary

5.Academics - Principals Mid Term Reports

6.TASA Midwinter Conference

7.Facilities/Construction Update

8.Mineral Check

Hemphill ISD's amount is \$ 196,682

Superintendent's Recommendations

1.Recommend approval of calling the annual School Board Trustee Election on May 4, 2019.

Position # 1 Gary Parks, Position # 2 Tom Cryer, and Position # 3 Lynn Lindsey will be up for election.

Calendar of Events:

January 16, 2019 - First day to file an application for place on the ballot

February 15, 2019 - Last day to file an application for place on the ballot, till 5:00 p.m.

April 22, 2019 - First day for early voting in person

April 30, 2019 - Last day for early voting in person

May 4, 2019 - Election Day - 7:00 a.m. to 7:00 p.m.

The City and HISD will hold a joint election. All voting will be done at the Sabine County Clerk Early Voting Center. No voting is done at the History Center now.

2.Recommend approval of TASB Policy Update 112, affecting (LOCAL) policies, to add, revise, or delete (LOCAL) policies as recommended by TASB Policy Service and according to the Instruction Sheet for TASB Localized Policy Manual Update 112.

BJA(LOCAL): SUPERINTENDENT - QUALIFICATIONS AND DUTIES

CCG(LOCAL): LOCAL REVENUE SOURCES - AD VALOREM TAXES

CCGA(LOCAL): AD VALOREM TAXES - EXEMPTIONS AND PAYMENTS

CH(LOCAL): PURCHASING AND ACQUISITION

CQ(LOCAL): TECHNOLOGY RESOURCES

CV(LOCAL): FACILITIES CONSTRUCTION

DCB(LOCAL): EMPLOYMENT PRACTICES - TERM CONTRACTS

DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT

DIA(LOCAL): EMPLOYEE WELFARE - FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION

FMA(LOCAL): STUDENT ACTIVITIES - SCHOOL-SPONSORED PUBLICATIONS

FNG(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - STUDENT AND PARENT COMPLAINTS/GRIEVANCES

GF(LOCAL): PUBLIC COMPLAINTS

GKA(LOCAL): COMMUNITY RELATIONS - CONDUCT ON SCHOOL PREMISES

GKB(LOCAL): COMMUNITY RELATIONS - ADVERTISING AND FUNDRAISING

Please see backup information No. 2.

3.Recommend approval for tax refund request.

Please see backup information No. 3.

4. Discussion and, if appropriate, approval of bid for Access Control System.

5. Recommend discussion and, if appropriate, change the February and April Board Meeting dates due to Winter Break and Spring Break.

6. Recommend accepting resignations, employing personnel, reassignment of personnel, or terminating personnel, if necessary.