

Thursday, July 16, 2020

The Hemphill Independent School District Board of Education met in regular session on Thursday, July 16, 2020 at 6:00 p.m. for a regular Board Meeting in the HISD Administration Office with the following members present: Kim Scales, Andrea Procella-Heslip, Marty Griffin, Carl Beall Jr, Andrea Jordan, Gary Parks, and Tommy Whittington.

Members absent: None.

Also present were Reese Briggs, Sally Butler, Kelli Barnett, Marc Griffin, Chief Mike Hanks, and those in attendance by Zoom.

Kim Scales, Board President, called the meeting to order and established a quorum.

Gary Parks gave the invocation.

Kim Scales led the Pledge To The Flag.

Andrea Procella Heslip recited the Hemphill ISD Mission Statement.

Visitors and Comments (per Zoom)

There were no visitors comments.

Consent Agenda

Motion by Gary Parks, seconded by Andrea Procella Heslip, passed unanimously.

Minutes of the Regular Board Meeting June 18, 2020

Bills, Financial Reports, and Investment Reports for the month of June 2020

Reese Briggs, Superintendent, gave the Superintendent's Report:

Enrollment

School	2018 - 2019	2019 - 2020	2020 - 2021
High School	252	238	266
Middle School	287	276	290
Elementary School	383	326	349

Total 922 840 905

Class Counts

EE - 1, PK - 52, K - 60, 1 - 58, 2 - 52, 3 - 64, 4 - 62, 5 - 62, 6 - 73, 7 - 79, 8 - 76, 9 - 79, 10 - 66,
11 - 59, 12 - 62, Total - 905

Personnel Update

Employed Patricia Snodgrass - Custodian, Lori Corbell - MS Teacher, Kristine LeBlanc - Elem
Teacher (pending certification program)

Budget Workshop

Will need to set a date

Academics Update / Principal Reports

Moved item to report during Covid 19 update

Student Overnight Trip Requests, if necessary

There were no Student Overnight Trip Requests

Covid 19 Update / Return to School

HISD is preparing for both on campus and off campus instruction and will continue to follow the
guidance of TEA and our state authorities.

Teacher Incentive Allotment

The TLL Temple foundation is offering competitive grant opportunities for selected districts to
work with the Texas Impact Network to develop their Teacher Incentive Allotment plan. Mr.

Briggs has requested consideration.

Reese Briggs, Superintendent, presented the Superintendent's Recommendations.

Discussion/Action to approve tax refund requests if necessary.

There were no tax refund requests to approve.

Discussion/Action to approve renewal of workers compensation proposal.

The Board approved renewal of workers compensation proposal from TASB RMF for a total contribution of \$ 12,399 on a motion by Tommy Whittington, seconded by Carl Beall Jr, passed unanimously.

Discussion/Action of catastrophic leave as it pertains to Covid 19 per Local Policy DEC.

The Board directed the Superintendent to speak with TASB on verbage to protects employees and protect abuse of leave, no action was taken.

Discussion/Action on sidewalk cover.

The Board authorized the Superintendent to speak with Malcom McKinley on sidewalk covers and specs so that advertisement for bids can be done on a motion by Andrea Jordan, seconded by Andrea Procolla Hoslip, passed unanimously.

Discussion/Action to approve District's Audit Services.

The Board approved the District's Audit Services from Alexander, Lankford, & Hiers, Inc. in the amount of \$ 23,250 on a motion by Tommy Whittington, seconded by Gary Parks, passed unanimously.

Discussion/Action to move August Regular Board Meeting date.

The Board approved to move the August Regular Board Meeting date to August 27, 2020 on a motion by Andrea Procella Heslip, seconded by Carl Beall Jr, passed unanimously.

Discussion/Action, if appropriate, to change September and October regular board meeting dates due to football season.

The board tabled until August on a motion by Carl Beall Jr, seconded by Tommy Whittington, passed unanimously.

Discussion/Action to approve renewal of student accident insurance.

The Board approved renewal of student accident insurance from Greater East Texas Insurance Associates LLC, Unified Life for \$ 19,800 and Catastrophic from Great American Insurance

Group for \$ 1,560 on a motion by Tommy Whittington, seconded by Gary Parks, passed unanimously.

Discussion/Action to approve intent to apply for the Cares Act funding.

The Board approved intent to apply for the Cares Act funding on a motion by Andrea Procella Heslip, seconded by Carl Beall Jr, passed unanimously.

Discussion/Action to approve House Bill 3834 Certification Cybersecurity training for board members.

The Board approved House Bill 3834 Certification Cybersecurity training for board members on a motion by Andrea Jordan, seconded by Andrea Procella Heslip, passed unanimously.

Discussion/Action of, if appropriate, to change the 2020 - 2021 school calendar to provide for on-campus and remote learning due to Covid 19 pandemic.

No recommendation at this time, continue to monitor Covid 19.

Discussion/Action of, if appropriate, extracurricular participation by students receiving remote learning only.

The Board approved to only allow extracurricular participation by students doing on campus learning on a motion by Gary Parks, seconded by Tommy Whittington, passed unanimously.

Discussion/Action to approve 11 and 12 month employees salaries for the 2020 - 2021 school year.

Adjourn for Executive Session allowed by Gov. Code 551.074 (Board deliberation concerning appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public officers or employees).

The Board convened into Closed Session at 9:25 p.m.

The Board returned to Open Session at 12:11 p.m.

The Board approved a 1 % raise for Administrators and an additional 75 cents on top of the 25 cents raise for all hourly (excluding bus drivers) and add step 21 to 30 and add \$ 800 to teachers for those additional steps, on a motion by Tommy Whittington, seconded by Marty Griffin, passed unanimously.

Discussion/Action to approve a Proposed Tax Rate for the 2020 - 2021 school year and to decide on public meeting date of August 27, 2020 on budget and tax rate.

The Board approved a Proposed Tax Rate of .9664 for the 2020 - 2021 school year and to decide on public meeting date of August 27, 2020 on budget and tax rate as presented on a motion by Carl Beall Jr, seconded by Andrea Jordan, passed unanimously.

Discussion/Action to approve bid for removal and installation of baseball netting.

The Board approved a bid for removal and installation of baseball netting for \$ 19,841 from H2I Group on a motion by Gary Parks, seconded by Carl Beall Jr, passed unanimously.

Other bid received was BSN Sports for \$ 24,965

Discussion/Action for accepting resignations, employing personnel, reassignment of personnel, or terminating personnel, if necessary.

There were no personnel to recommend to take action on.

Approval of Budget Amendment # 6 for the 2019 - 2020 School Year

There was not a Budget Amendment # 6.

Sally Butler, Business Manager, presented a Memo to Board Regarding Special Revenue Funds

459 00 5839 00 000 0 00000	\$ 40,000.00
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459 11 6217 51 751 0 23000	\$(40,000.00)
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To record Special Education Fiscal Support Grant

There being no further business to discuss the meeting adjourned at 12:23 p.m. on a motion by Andrea Jordan, seconded by Gary Parks, passed unanimously.

Kim Scales, President
Hemphill Board of Education

Marty Griffin, Secretary
Hemphill Board of Education