

**Hemphill Independent School District  
P.O. Box 1950 - Hemphill, Texas  
Phone (409) 787-3371 - Fax (409) 787-4005**

**J. Reese Briggs, Superintendent  
Sally Butler, Business Manager**

**Susan Smith**  
Elementary Principal

**Jeremy McDaniel**  
Middle School Principal

**Marc Griffin**  
High School Principal

**Agenda  
Regular Board Meeting**

**Thursday, December 17, 2015 - 6:00 p.m. - Administration Building**

**I.Members Present:**

**Absent:**

**II.Invocation:**

**III.Pledge To The Flag:**

**IV.Mission Statement:**

**V.Visitors and Comments:**

**VI.Auditor's Report: Alexander, Lankford, & Hiers, LLP**

1.Approval by Board

**VII.Board President's Report: Continuing Education Report**

**VIII.Consent Agenda:**

1.Minutes of Regular Board Meeting November 17, 2015

2.Bills, Financial Reports, and Investment Reports for the month of November 2015

## **IX. Superintendent's Report:**

1. Enrollment
2. Student Overnight Trip Requests, if necessary.
3. At Will Personnel Update
4. Career Center/Endorsement Pathways Update
5. Texas Academic Performance Report
6. Board Recognition Month (January)
7. Elementary/Middle School UIL Academic Competition
8. Superintendent Evaluation

## **X. Superintendent's Recommendations:**

1. Adjourn for Executive Session Allowed by Gov. Code.
  - A. MEETING TO BE CLOSED UNDER SECTIONS 551.071 (Attorney Consultation), 551.082 (Student/Employee Information), 551.0821 (Student Information), 551.074 (Personnel), AND/OR 551.072 (Real Property) OF THE TEXAS GOVERNMENT CODE AS FOLLOWS:

1. Consultation with legal counsel related to pending or threatened litigation or any matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas requires confidentiality

2. Deliberation regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee

2. Convene to Open Session (Continue Superintendent's Recommendations).
  3. Recommend approval for tax resale property if necessary.
  4. Recommend accepting resignations, if necessary.
  5. Recommend employing personnel, if necessary.

## **XI. Approval of Budget Amendment # 4 for the 2015 - 2016 School Year**

### **XII. Adjourn:**

These closed sessions are authorized by the Texas Open Meetings Act, Texas Government Code

Section 551.072 and 551.074.

A. Personnel.

No action or vote may be taken in the closed meeting. An open meeting will be held to consider and take action, if any, on items discussed in closed session.

If during the course of the meeting, discussion of any items on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open

Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting.

Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

Section 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property.

Section 551.073 - For the purpose of negotiating contracts for prospective gifts or donations.

Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment of duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Section 551.076 - To consider the deployment, or specific occasions for implementation of security personnel and devices.

Section 551.082 - For the purpose of considering discipline of a public school child or children.

Section 551.083 - For the purpose of considering the standard guidelines, terms, or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.

Section 551.084 - For the purpose of excluding a witness or witnesses from a hearing during examination of another witness.

Should any final action, final decision or final vote be required in the opinion of the Board with regard to any matter considered in such closed meeting, then such final action, final decision, or final vote shall be at either:

A.the open meeting covered by this notice upon the reconvening of this public meeting, or

B.at a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.

This notice was posted in compliance with the Texas Open Meetings Act at 8:00 a.m.  
December 11, 2015.

---

J. Reese Briggs, Superintendent  
Hemphill I.S.D.  
For the Board of Trustees

Amended December 14, 2015 4:35 p.m.

**Board President's Report - Continuing Education Report**

School Board Member's Continuing Education Credits for 2015

|                  |       |       |
|------------------|-------|-------|
| Chad Moody -     | 22.25 | hours |
| Lynn Lindsey -   | 20.25 | hours |
| Rey Rocha -      | 12.00 | hours |
| Tammie Bennett - | 21.25 | hours |
| Steve Conn -     | 10.25 | hours |
| Janis Speights - | 18.75 | hours |
| Robert Wright -  | 8.25  | hours |

**Consent Agenda:**

**1.Minutes of the Regular Board Meeting November 17, 2015**

Please see backup information No. 1.

**2.Bills, Financial Reports, and Investment Reports for the month of November 2015.**

Please see backup information No. 2.

## **Superintendent's Report**

### **1.Enrollment**

| School            | 2013 - 2014 | 2014 - 2015 | 2015 - 2016 |
|-------------------|-------------|-------------|-------------|
| High School       | 274         | 273         | 268         |
| Middle School     | 259         | 252         | 275         |
| Elementary School | 367         | 367         | 393         |
| Total             | 900         | 892         | 936         |

#### **Class Counts**

|         |        |           |
|---------|--------|-----------|
| PK - 43 | 4 - 54 | 9 - 61    |
| K - 70  | 5 - 65 | 10 - 65   |
| 1 - 69  | 6 - 68 | 11 - 75   |
| 2 - 78  | 7 - 78 | 12 - 67   |
| 3 - 79  | 8 - 64 | Total 936 |

### **2.Student Overnight Trip Requests, if necessary.**

### **3.At Will Personnel Update**

### **4.Career Center/Endorsement Pathways Update**

### **5.Texas Academic Performance Report**

### **6.Board Recognition Month (January)**

### **7.Elementary/Middle School UIL Competition**

### **8.Superintendent Evaluation**

**Superintendent's Recommendations:**

- 1. Adjourn for Executive Session Allowed by Gov. Code 551.072 and 551.074.**
- 2. Convene to Open Session (Continue Superintendent's Recommendations).**
- 3. Recommend approval for tax resale property if necessary.**
- 4. Recommend accepting resignations, if necessary.**
- 5. Recommend employing personnel, if necessary.**