

**Hemphill Independent School District  
P.O. Box 1950 - Hemphill, Texas  
Phone (409) 787-3371 - Fax (409) 787-4005**

**J. Reese Briggs, Superintendent  
Sally Butler, Business Manager**

**Susan Smith**  
Elementary Principal

**Jeremy McDaniel**  
Middle School Principal

**Marc Griffin**  
High School Principal

**Agenda  
Regular Board Meeting**

**Thursday, April 21, 2016 - 6:00 p.m. - Administration Building**

**I.Members Present:**

**Absent:**

**II.Invocation:**

**III.Pledge To The Flag:**

**IV. Mission Statement:**

**V.Visitors and Comments:**

**VI.Consent Agenda:**

- 1.Minutes of the Regular Board Meeting March 10, 2016
- 2.Minutes of the Special Board Meeting March 24, 2016
- 3.Bills, Financial Reports, and Investment Reports for the month of March 2016.

## **VII.Superintendent's Report:**

- 1.Enrollment
- 2.At Will Personnel Update
- 3.Resignations
- 4.HISD Foundation Awards Presentation
- 5.TASB Area School Boards Spring Workshop
- 6.Student Overnight Trip Requests
- 7.UIL Academic Update
- 8.Construction Update
- 9.2016-2017 Budget Update
- 10.Summer School and Summer School Programs
- 11.Support for Deweyville ISD
- 12.Endorsement Pathways Update

## **VIII.Superintendent's Recommendations:**

- 1.Adjourn for Executive Session Allowed by Gov. Code.
  - A.MEETING TO BE CLOSED UNDER SECTIONS 551.071 (Attorney Consultation), 551.082 (Student/Employee Information), 551.0821 (Student Information), 551.074 (Personnel), AND/OR 551.072 (Real Property) OF THE TEXAS GOVERNMENT CODE AS FOLLOWS:

- 1.Consultation with legal counsel related to pending or threatened litigation or any matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas requires confidentiality.

- 2.Deliberation regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.

- 2.Convene to Open Session (Continue Superintendent's Recommendations).
- 3.Recommend approval of TASB Board Policy Update 104.
- 4.Recommend approval for tax resale property.
- 5.Recommend approval for tax refund request, if necessary.
- 6.Recommend accepting resignations, if necessary.
- 7.Recommend reemployment of dual contract personnel.
- 8.Recommend employing personnel.
- 9.Recommend discussion of, and, if appropriate, action on local sick leave policy.

## **IX.Approval of Budget Amendment # 7 for the 2015 -2016 School Year**

## **X.Adjourn:**

These closed sessions are authorized by the Texas Open Meetings Act, Texas Government Code Section 551.072 and 551.074.

A. Personnel.

No action or vote may be taken in the closed meeting. An open meeting will be held to consider and take action, if any, on items discussed in closed session.

If during the course of the meeting, discussion of any items on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting.

Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

Section 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property.

Section 551.073 - For the purpose of negotiating contracts for prospective gifts or donations.

Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment of duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Section 551.076 - To consider the deployment, or specific occasions for implementation of security personnel and devices.

Section 551.082 - For the purpose of considering discipline of a public school child or children.

Section 551.083 - For the purpose of considering the standard guidelines, terms, or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.

Section 551.084 - For the purpose of excluding a witness or witnesses from a hearing during examinations of another witness.

Should any final action, final decision or final vote be required in the opinion of the Board with regard to any matter considered in such closed meeting, then such final action, final decision, or final vote shall be at either:

- A. the open meeting covered by this notice upon the reconvening of this public meeting, or
- B. at a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.

This notice was posted in compliance with the Texas Open Meetings Act at 8:00 a.m. April 15, 2016.

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J. Reese Briggs, Superintendent

Hemphill I.S.D.  
For the Board of Trustees

**Consent Agenda:**

**1.Minutes of the Regular Board Meeting March 10, 2016**

Please see backup information No. 1.

**2.Minutes of the Special Board Meeting March 24, 2016**

Please see backup information No. 2.

**3.Bills, Financial Reports, and Investment Reports for the month of March 2016.**

Please see backup information No. 3.

## **Superintendent's Report:**

### **1.Enrollment**

School	2013 - 2014	2014 - 2015	2015 - 2016
High School	270	272	264
Middle School	263	254	273
Elementary School	366	372	393
Total	899	898	930

PK - 43	4 - 58	9 - 53
K - 72	5 - 65	10 - 71
1 - 68	6 - 62	11 - 73
2 - 73	7 - 81	12 - 67
3 - 79	8 - 65	Total 930

### **2.At Will Personnel Update**

Please see backup information No. 2.

### **3.Resignations**

Please see backup information No. 3.

### **4.HISD Foundation Awards Presentation**

### **5.TASB Area School Boards Spring Workshop**

Please see backup information No. 5.

### **6.Student Overnight Trip Requests**

### **7.UIL Academic Update**

### **8.Construction Update**

ARCHCO Superior Construction Invoice - \$ 65,000  
Petty's Irrigation & Landscape Invoice - \$ 12,750  
Petty's Irrigation & Landscape Invoice - \$ 1,734.63  
White Electric Inc Proposal - \$ 5,250

Please see backup information No. 8.

**9.2016-2017 Budget Update**

**10.Summer School and Summer School Programs**

**11.Support for Deweyville ISD**

**12.Endorsement Pathways Update**

**Superintendent's Recommendations:**

**1.Adjourn for Executive Session Allowed by Gov. Code.**

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- 2.Deliberation regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.

**2.Convene to Open Session (Continue Superintendent's Recommendations).**

**3.Recommend approval of TASB Board Policy Update 104.**

Please see backup information No. 3.

**4.Recommend approval for tax resale property.**

Please see backup information No. 4.

**5.Recommend approval for tax refund request, if necessary.**

**6.Recommend accepting resignations, if necessary.**

**7.Recommend reemployment of dual contract personnel.**

Please see backup information No. 7.

**8.Recommend employing personnel.**

Please see backup information No. 8.

**9.Recommend discussion of, and, if appropriate, action on local sick leave policy.**