

Tuesday, August 28, 2018

The Hemphill Independent School District Board of Education met in regular session on Tuesday, August 28, 2018 at 6:00 p.m. for a regular Board Meeting in the HISD Administration Office with the following members present: Lynn Lindsey, Steve Conn, Gary Parks, Tom Cryer, Andrea Procella-Heslip, Kim Scales, and Janis Speights.

Members absent: None.

Also present were Reese Briggs, Superintendent, Sally Butler, Business Manager, Kelli Barnett, Terri Shaffer, Susan Smith, Jeremy McDaniel, Marc Griffin, Stephanie Corley, Cassy Whitsitt, Pennie Ferguson, Amanda McClelland, Eric Heslip, Shelley Fisette, Army Curtis, Dana Bundy, and Sunny Whittington.

Janis Speights gave the invocation.

Lynn Lindsey led the pledge to the Flag.

Andrea Procella-Heslip recited the Hemphill ISD Mission Statement.

Visitors and Comments

Lynn Lindsey, Board President, presented Pennie Ferguson with Daily News and More and Stephanie Corley with the Sabine County Reporter with certificates for the 2018 Media Honor Roll in recognizing them for their balanced reporting of news about public schools.

Shelley Fisette spoke to the board concerning appreciation for the raises received and insurance.

Discussion of proposed employee retention incentive plan.

Mr. Briggs and the Board discussed a retention incentive plan, the difficulty and need for attracting and retaining quality staff, and how it would be budgeted.

Public Meeting to Discuss Proposed Budget and Proposed Tax Rate for the 2018 - 2019 School Year

Reese Briggs, Superintendent, recommended approval of the 2018 - 2019 Hemphill ISD Budget as presented.

The Board approved the 2018 - 2019 Hemphill ISD Budget as presented on a motion by Steve Conn, seconded by Janis Speights, passed unanimously.

Reese Briggs, Superintendent, recommended approving Adoption of the 2018 - 2019 Ordinance No. 22, which sets the Tax Rate at \$ 1.04 per \$ 100 of assessed property evaluation.

The Board approved Adoption of the 2018 - 2019 Ordinance No. 22, which sets the Tax Rate at

\$ 1.04 per \$ 100 of assessed property evaluation on a motion by Kim Scales, seconded by Tom Cryer, passed unanimously.

**ORDINANCE NO. 022 SETTING TAX RATE**

August 28, 2018

On this date, we, the Board of Trustees of the Hemphill Independent School District, hereby levy or set the tax rate on \$100 valuation for the District for the tax year 2018 at a total tax rate of \$1.04, to be assessed and collected by the duly specified assessor and collector as follows:

**THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE.**


\$1.04 for the purpose of maintenance and operation, and

\$0.00 for the purpose of payment of principal and interest on debts.

Such taxes are to be assessed and collected by the tax officials designated by the District.

IN CERTIFICATION THEREOF:

Signed:   
President

Attest:   
Secretary

Note: The above ordinance must be referred to in the minutes of the meeting of the Board, which will state that the ordinance was in writing and was acted upon by the Board; will state the rate and purpose for which the tax was levied; and will state the action and vote of the Board. A signed copy of the ordinance should be attached to and incorporated into the minutes.

Army Curtis, with Curtis Architecture, spoke to the Board on the construction progress for the gym remodel and possible change orders.

Consent Agenda: Motion by Janis Speights, seconded by Gary Parks, passed 6 votes for and 0 votes against, with Tom Cryer abstaining.

Minutes of Special Board Meeting July 12, 2018

Minutes of Special Board Meeting/Budget Workshop July 19, 2018

Minutes of Regular Board Meeting July 19, 2018

Bills, Financial, Reports, and Investment Reports for the month of July 2018

Reese Briggs, Superintendent, gave the Superintendent's Report:

#### Enrollment

School	2016 - 2017	2017 - 2018	2018 - 2019
High School	267	255	250
Middle School	264	254	275
Elementary School	394	368	366
Total	925	877	891

PK - 48, K - 56, 1 - 56, 2 - 69, 3 - 69, 4 - 68, 5 - 80, 6 - 69, 7 - 60, 8 - 66, 9 - 71, 10 - 72, 11 - 59, 12 - 48, Total - 891

#### Personnel Update

Resignations - Sharon Snow - Paraprofessional

Employed - Regan Ramos - Cafeteria, Kristal Childress - Cafeteria, Donna Duffner Moss - Paraprofessional, Stephanie Martin - Paraprofessional, Jennifer Cormier - Paraprofessional, Ken Hayes - Certified Educator, Garison Vanya - Paraprofessional/Coach

Student Overnight Trip Requests, if necessary - None

#### Technology Report

Eric Heslip, Technology Director, reported on the plans and progress of the technology of the school.

#### Facilities Update

Gym Remodel/Fencing Project/Softball Batting Cage/Swipe Card Door Entry

#### Chapter 41 Status

HISD is not subject to the Chapter 41 Provisions for the school year 2018 - 2019.

#### Official Notification of 2018 Accountability Ratings

District and all three campuses are "Met Standard" with a District grade of "B".

Academics/Curriculum Update/Overview - After School Programs

Super start to the year, Bridge Club up and running, Hornet Club will start next month, teacher vertical meetings continue, and examining data methods for analysis to drive instruction.

TASA/TASB Convention

September 28 - 30, 2018 in Austin, Texas

2018 Media Honor Roll

Certificates were presented.

Prayer Walk

Members of First Baptist Church walked the entire campus on Wednesday, August 8, 2018 and prayed for the school, faculty, and students as the new school year begins.

Inservice

Inservice for the 2018 - 2019 school year was a success. Faculty participated in state mandated trainings which were provided online and in district sessions.

Status on TCOLE Application and Police Department

The application has been sent to TCOLE.

Reese Briggs, Superintendent, presented the Superintendent's Recommendations.

Recommend approval of renewal for TASB RMF Unemployment Compensation Insurance proposal.

The Board approved a renewal for TASB RMF Unemployment Compensation Insurance proposal on a motion by Steve Conn, seconded by Gary Parks, passed unanimously.

Recommend approval of the 2018 - 2019 Teacher Appraisal Calendar.

The Board approved the 2018 -2 019 Teacher Appraisal Calendar as presented on a motion by Janis Speights, seconded by Kim Scales, passed with 6 votes for and 0 votes against, with Andrea Procella-Heslip stepping out of meeting.

Recommend approval of Tax Trust Property Bids/Tax Resale Deeds.

The Board approved the Tax Trust Property Bids/Tax Resale Deeds as presented on a motion by Tom Cryer, seconded by Steve Conn, passed unanimously.

Suit # T-902, Lot 448 of the Shamrock Shores Subdivision, Abstract 65, Bid \$ 600.00 by James Simpson

Suite # T-939, 2.938 Acres, as described in Quitclaim Deed recorded in Volume 85, Page 290, Plat Records, Bid \$ 1,400.00 by James Simpson

Recommend approval of contract with Linebarger Goggan Blair & Sampson LLP.

The Board approved a contract with Linebarger Goggan Blair & Sampson LLP on a motion by Janis Speights, seconded by Tom Cryer, passed unanimously.

Recommend approval of 2018 - 2019 Board Goals.

The Board approved the 2018 - 2019 Board Goals as presented on a motion by Steve Conn, seconded by Andrea Procella-Heslip, passed unanimously.

Recommend discussion, and if appropriate, action on Fencing Project change orders if needed.

The Board approved to accept the change order for a gate to be placed at the bus barn and to put a hold on the gate at the student parking lot and hold on fencing at student parking lot on a motion by Janis Speights, seconded by Steve Conn, passed unanimously.

Recommend discussion, and if appropriate, action on MOU required for HISD Police Department if needed.

There was no motion or action needed. An MOU has been prepared between Hemphill ISD and The Sabine County Sheriff's Department.

Adjourn for Executive Session allowed by Gov. Code 551.074.

The Board convened into Closed Session at 7:47 p.m.

The Board returned to Open Session at 8:08 p.m.

Recommend accepting resignations, employing personnel, reassignment of personnel, or terminating personnel, if necessary.

Recommend Werner Burwood as a Certified Educator on a Probationary Contract.

The Board approved Werner Burwood as a Certified Educator on a Probationary Contract on a motion by Janis Speights, seconded by Steve Conn, passed 6 votes for and 0 votes against with Gary Parks abstaining.

Sally Butler, Business Manager, presented Budget Amendment # 8 for the 2017 - 2018 School Year

240 00 5923 00 000 8 00000	\$ 32,545.00
240 35 6344 00 999 8 99L00	\$( 32,545.00)

To record additional Commodities and Expenditures

The Board approved Budget Amendment # 8 for the 2017 - 2018 School Year on a motion by Kim Scales, seconded by Steve Conn, passed unanimously.

There being no further business to discuss the meeting adjourned at 8:11 p.m. on a motion by Steve Conn, seconded by Gary Parks, passed unanimously.

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Lynn Lindsey, President  
Hemphill Board of Education

Gary R. Parks, Secretary  
Hemphill Board of Education