

**Hemphill Independent School District
P.O. Box 1950 - Hemphill, Texas 75948
Phone (409) 787-3371 - Fax (409) 787-4005**

**J. Reese Briggs, Superintendent
Sally Butler, Business Manager
Dr. Teresa Shaffer, Director of Curriculum & Instruction**

**Susan Smith
Griffin**
Elementary Principal

Jeremy McDaniel
Middle School Principal

Marc
High School Principal

**Agenda
Regular Board Meeting**

Thursday, February 28, 2019 - 6:00 p.m. - Administration Building

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

I.Members Present:

Absent:

II.Invocation

III.Pledge To The Flag

IV.Mission Statement

V.Visitors and Comments

VI.Consent Agenda

- 1.Minutes of the Regular Board Meeting January 17, 2019
- 2.Bills, Financial Reports, and Investment Reports for the month of January 2019

VII.Superintendent's Report

- 1.Enrollment
- 2.Student Overnight Trip Requests, if necessary
- 3.Personnel Update, if necessary
- 4.Budget Calendar
- 5.Facilities/Construction Update
- 6.Midwinter Conference Report
- 7.Academics/Curriculum Update
- 8.Property Value Study Update
- 9.2019 - 2020 School Calendar

VIII.Superintendent's Recommendations

- 1.Discussion, and if appropriate, action on IPM Action Thresholds.
- 2.Discussion, and if appropriate, approval of bid for Access Control System.
- 3.Recommend approval of joint elections contract, if necessary.
- 4.Recommend accepting resignations, employing personnel, reassignment of personnel, or terminating personnel, if necessary.
- 5.Recommend approval of reemployment of personnel.

IX.Closed/Executive Session

Texas Government Code 551.074 - Board deliberation concerning appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public officers or employees.

- a.Discussion of Board Relations Between the Members of the Board of Trustees and the Relationship of the Board of Trustees with the Superintendent of Schools

X.Open Session

XI.Discussion, and if appropriate, action on Annual Financial Auditor

XII.Discussion, and if appropriate, action on City of Hemphill request for Milam Street resurfacing funding.

XIII.Staff and Community Surveys

XIV.Approval of Budget Amendment # 3 for the 2018 - 2019 School Year

XV.Adjourn

Closed sessions are authorized by the Texas Open Meetings Act, Texas Government Codes. No action or vote may be taken in the closed meeting. An open meeting will be held to consider and take action, if any, on items discussed in closed session.

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Tex. Gov't Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decision will be taken in open meeting. See BEC (Legal).

Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

Section 551.072 - For the purpose of discussing the purchase, exchange, lease, or value of real property.

Section 551.073 - For the purpose of negotiating contracts for prospective gifts or donations.

Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment of duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Section 551.076 - To consider the deployment or specific occasions for implementation of security personnel and devices.

Section 551.082 - For the purpose of considering discipline of a public school child or children.

Section 551.083 - For the purpose of considering the standard guidelines, terms, or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.

Section 551.084 - For the purpose of excluding a witness or witnesses from a hearing during examinations of another witness.

Should any final action, final decision, or final votes be required in the opinion of the Board with regard to any matter considered in such closed meeting, then such final action, final decision, or final votes shall be at either:

- A. the open meeting covered by this notice upon the reconvening of this public meeting, or
- B. at a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.

This notice was posted in compliance with the Texas Open Meetings Act at 10:00 a.m. February 25, 2019.

J. Reese Briggs, Superintendent
Hemphill I.S.D.

For the Board of Trustees

Consent Agenda

1.Minutes of the Regular Board Meeting January 17, 2019

Please see backup information No. 1.

2.Bills, Financial Reports, and Investment Reports for the month of January 2019

Please see backup information No. 2.

Superintendent's Report

1.Enrollment

School	2016 - 2017	2017 - 2018	2018 - 2019
High School	262	259	246
Middle School	257	263	283
Elementary School	383	385	356
Total	902	907	885

Class Counts

EE - 01	4 - 65	9 - 67
PK - 49	5 - 81	10 - 69
K - 53	6 - 72	11 - 55
1 - 54	7 - 59	12 - 55
2 - 65	8 - 71	Total - 885
3 - 69		

2.Student Overnight Trip Requests, if necessary

3.Personnel Update, if necessary

4.Budget Calendar

5.Facilities/Construction Update

6.Midwinter Conference Report

7.Academics/Curriculum Update

8.Property Value Study Update

9.2019 - 2020 School Calendar

Superintendent's Recommendations

1. Discussion, and if appropriate, action on IPM Action Thresholds.

Please see backup information No. 1.

2. Discussion, and if appropriate, approval of bid for Access Control System.

Please see backup information No. 2.

3. Recommend approval of joint elections contract, if necessary.

4. Recommend accepting resignations, employing personnel, reassignment of personnel, or terminating personnel, if necessary.

5. Recommend approval of reemployment of personnel.

Recommend approval of contract extensions for the following personnel through 2020 - 2021.

Sally Butler - Business Manager

Marc Griffin - High School Principal

Jeremy McDaniel - Middle School Principal

Susan Smith - Elementary School Principal

Teresa Shaffer - Director of Curriculum & Instruction

Belinda Ancelot - MS/HS Counselor

Mary Ann Briggs - Elem/MS Counselor

Monica Butler - District Testing Coordinator/Special Programs

Christian Jesmore - Band Director

Cassy Whitsitt - Shared Services Director

Gary Vanya - Athletic Director