

**HEMPHILL INDEPENDENT SCHOOL DISTRICT  
P.O. BOX 1950 – HEMPHILL, TEXAS  
PHONE (409) 787-3371 – FAX (409) 787-4005**

**Glenn Pearson, Interim Superintendent**

**Sally Butler, Business Manager**

**Susan Smith**  
Elementary Principal

**Paula Pruitt**  
Middle School Principal

**Marc Griffin**  
High School Principal

**Agenda**

**Monday, March 24, 2008 – 7:00 p.m. – Administration Building**

**I. Members Present:**

**Absent:**

**II. Invocation:**

**III. Pledge To The Flag:**

**IV. Mission Statement:**

**V. Visitors And Comments:**

**VI. Approval Of Minutes:**

1. Regular Board Meeting February 21, 2008
2. Special Board Meeting February 26, 2008
3. Special Board Meeting/Planning Workshop March 3, 2008

**VII. Superintendent's Report:**

1. Enrollment
2. Interest Rate Reset
3. School Safety and Security Audit
4. School Board Election
5. Building Projects
6. High School Girls Basketball
7. District Track Meet
8. 2008 Football Schedule
9. Middle School One Act Play

## **VIII. Superintendent's Recommendations:**

1. Recommend approval of District Technology Committee.
2. Recommend approval to cancel the School Board Trustee Election on May 10, 2008.
3. Recommend Texas Education Agency D.A.T.E. Grant Approval.
4. Recommend to approve bid for computer cabling for new high school.
5. Recommend approval to purchase Smartboards.
6. Adjourn for Executive Session  
Allowed by Gov. Code 551.072 and 551.074.
7. Convene to Open Session.
8. Recommend accepting resignations.
9. Recommend employing personnel.

## **IX. Statement of Operations:**

### **X. Approval of Bills & Financial Report For The Month Of February 2008**

### **XI. Approval of Budget Amendment # 5 For The 2007 – 2008 School Year**

## **XII. Adjourn:**

These closed sessions are authorized by the Texas Open Meeting Act, Texas Government Code Section 551.072 and 551.074.

### **A. Personnel.**

No action or vote may be taken in the closed meeting. An open meeting will be held to consider and take action, if any, on items discussed in closed session.

If during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting.

Section 551.071 – For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

Section 551.072 – For the purpose of discussing the purchase, exchange, lease or value of real property.

Section 551.073 – For the purpose of negotiating contracts for prospective gifts or donations.

Section 551.074 – For the purpose of considering the appointment, employment, evaluation, reassignment of duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Section 551.076 – To consider the deployment, or specific occasions for implementation, of security personnel and devices.

Section 551.082 – For the purpose of considering discipline of a public school child or children.

Section 551.083 – For the purpose of considering the standard, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.

Section 551.084 – For the purpose of excluding a witness or witnesses from a hearing during examination of another witness.

Should any final action, final decision or final vote be required in the opinion of the Board with regard to any matter considered in such closed meeting, then such final action, final decision or final vote shall be at either:

- A. the open meeting covered by this notice upon the reconvening of this public meeting, or
- B. at a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.

This notice was posted in compliance with the Texas Open Meetings Act at \_\_\_\_\_ .m.,  
\_\_\_\_\_ (date).

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Glenn Pearson, Interim Superintendent  
Hemphill I.S.D.  
For the Board of Trustees

## **Superintendent's Report:**

Please remember that our March 20, 2008 Board Meeting has been rescheduled to Monday, March 24, 2008, due to our District's Spring Break. School will be dismissed at 1:15 p.m. on Friday, March 14, 2008 for Spring Break and classes will resume at the regular time on Monday, March 24, 2008.

Our fifth six weeks reporting period will end on Friday, April 18, 2008. Only six weeks will remain in the 2007 – 2008 school year with Graduation on Friday, May 30, 2008. After our Board Meeting on March 24, 2008, there will be only two months remaining in the Spring semester.

The weather continues to cause changes to our Spring sports schedule. We will continue to keep you updated on the schedules changes. Hopefully the weather will get better in April.

### **1. Enrollment**

School	2006 - 2007	<b>2007 - 2008</b>
High School	286	<b>311</b>
Middle School	275	<b>266</b>
Elementary School	<u>389</u>	<b><u>388</u></b>
Total	950	<b>965</b>

Our State TAKS testing was administered the week of March 3 through March 8, and we only had 15 students absent that needed to be tested, 5 in each of the schools. Our personnel did an excellent job of administering the test. I am proud of them. Several school districts in our area had State Monitors observing their schools. Mrs. Butler did an excellent job in organizing and preparing our personnel for the tests. The remaining tests are to be given in April and May.

### **2. Interest Rate Reset**

In backup information No. 2 there is a letter from the Bank of New York Trust Company informing us that the interest rate reset for the HISD's Limited Maintenance Tax Note, Series 2002, will be adjusted to equal 91.2% of the Index Rate. They have determined the five-year fixed advanced rate on October 31, 2007 was 4.94%, which adjusted our interest rate for maturities November 15, 2013 – 2022 to 4.51%. Also included in backup information is the definition of Index Rate on page 3.

### **3. School Safety and Security Audit**

Recently approved Senate Bill 11 required School Districts to have a School Safety and Security Audit every three years and a copy of the Audit to be sent to the Texas School Safety Center.

A team from Region VII ESC audited our District on February 7, 2008, also present for the Audit was Gordon Thibodeaux, Sabine County Emergency Management Coordinator.

A detailed checklist audit was completed, also we received a Model Executive Summary. The Summary is included in backup information No. 3. I will review some of their recommendations.

### **4. School Board Election**

March 10, 2008 was the last day to file for a place on the ballot. Position # 4, Carolyn Wych, and Position # 5, Janis Speights, are the only candidates that have filed for the two positions, also there are no propositions on the ballot. According to the Election Law (Section 2.052) the Election may be cancelled.

In the Superintendent's Recommendations I am recommending that our School Trustee Election for May 10, 2008 be cancelled.

### **5. Building Projects**

#### **(1) New High School**

The City pulled the wire for the transformer on March 5, 2008. The transformer was brought in on March 6, 2008 and all connections completed on Wednesday, March 12, 2008. The East end of the building has electricity.

I met with Mr. Wilcher and Malcom McKinley on March 5, 2008. We discussed closing in the front of the building, the work on the corners of the front of the building, completing the sewage lines, connecting the gas lines, installing the grid work for the ceiling, and finishing the steel work for the outside of the building. Mr. Wilcher and I will give you an up-to-date report at the Board Meeting.

Payment No. 14 for \$ 179,678.31, and payment No. 15 for \$ 100,481.75 was made to Cox Construction. A balance of \$ 1,589,088.21 remains to finish the job. Certification of payments and a Field Observation Report are in backup information No. 5 (1)

## (2) Softball Field

It was a cold windy afternoon but everyone had a good time at the dedication. The field looked great and we will always remember we won our first game played on the new field.

I contacted Daniel Featherston about three cracks in the sidewalk. He told me he would go by and look at them and also would complete the back ditch and lower the dirt elevation around the outside of the fence around the home bull pen.

## (3) Parking Lot

The Parking Lot is almost complete. I will give you an up-to-date report at the meeting.

## (4) Future Projects

Thank you for attending the Special Board Workshop session and discussing possible future building needs in our District.

I have included a summary of our workshop in the backup information No. 5 (4).

## **6. High School Girls Basketball**

Shamika Singleton has been nominated to represent Region 3 – District AA as Miss Basketball in San Antonio, May 2, 2008. She will also play in the All-Star game during the Coaches Clinic. Shamika also made the All State Team and Most Valuable Player in District 23 AA.

Diamond Austin – First Team All District and All Region

Charlene Grisby – First Team All District

Jatoya Henson – Second Team All District

Allanah Austin – Second Team All District

Kaylee Jerge – Honorable Mention All District

Cherene Packard – Honorable Mention All District

Coach Mays – Co Coach of the Year District 23 AA

Season 29 Wins – 7 Losses - District 13 Wins – 1 Loss

## **7. District Track Meet**

We will host the District Track Meet this year. Running events and field events will be held on Monday, April 7, 2008 and running finals will be held on Wednesday, April 9, 2008.

## **8. 2008 Football Schedule**

In backup information No. 8 you will find the 2008 Football Schedule.

## **9. Middle School One Act Play**

Our play placed second in District Competition. Mrs. Lana Procella is the Director. Our cast and crew won the following awards.

HMS Crew – Best Crew

Spencer Ince – Best Actor

Macie Quick – Best Lights

Caitlin Iles – Best Sound

Brandy Craft – Honorable Mention

Kylen Smith – Honorable Mention

Roy Joe Harris – Honorable Mention

Alex Cordray – All Star Cast

Katelyn Chance – All Star Cast

HMS also received a Commended Performance Certificate for Good Sportsmanship.

## **Superintendent's Recommendations:**

### **1. Recommend approval of District Technology Committee.**

Recommend the following personnel to serve on the "District Technology Committee".

Sally Butler  
Shelli Nichols  
Karen Dougherty  
Jenny Smith  
Monica Butler  
Debbie Ener  
Marc Griffin  
Susan Smith  
Paula Pruitt  
Janis Speights  
Kathy Fitzgerald

### **2. Recommend approval to cancel the School Board Trustee Election on May 10, 2008.**

Recommend we cancel our School Board Trustee Election on May 10, 2008 as allowed by Section 2.052 of the Election Law. Provided you only have one candidate file for a position you may cancel the election.

### **3. Recommend Texas Education Agency D.A.T.E. Grant Approval.**

Recommend approval of District Application for District Awards for Teacher Excellence (D.A.T.E.), approval of District Plan and to provide 15% matching funds for the first year and 25% the second year.

The District Grant Award requires a cash or in-kind match from federal, state, and or local sources to supplement activities in the grant application.

Please see application and plan in backup information No. 3.



**4. Recommend to approve bid for computer cabling for New High School.**

Recommend we approve A T & T to install computer cabling in the New High School for a bid of \$ 75,720.00.

The bid was included in this years E-Rate request. E-Rate, if it is approved will not be known until July. Mr. Wilcher informed me he could not wait to put it in and have the building ready by the time school starts in August, therefore, I am recommending that we install it now, before the grid work for the ceiling tile is put in.

Other bids:

DP Solution - \$ 75,115.70

Computerland - \$ 95,467.78

The reason we selected A T & T is that the ditching is included in their bid.

**5. Recommend approval to purchase Smartboards.**

Recommend we purchase twenty five 680 series Smartboards for the New High School at a low bid cost of \$ 32,963.87, from Data Projections, Inc. Dallas, Texas.

Funds for this purchase are budgeted in this years budget under funds received from Title VI Part B Rural and Low Income Grant.

Other Bids:

Computerland - \$ 33,835.70

CCS Presentation Systems - \$ 36,000.00

Please see backup information No. 5.

**6. Adjourn for Executive Session  
Allowed by Gov. Code 551.072 and 551.074.**

**7. Convene to Open Session**

**8. Recommend accepting resignations.**

Recommend we accept a resignation from Tonya Faircloth – Speech Language Therapist.

**9. Recommend employing personnel.**

Recommend employment of personnel for the 2008 – 2009 school year which includes Term and Probationary Contracts for Teachers. All other personnel employed (At Will Employees) will receive a “Letter of Reasonable Assurance” of employment for the 2008 – 2009 school year.

Please see backup information No. 9 for listings of personnel.