

**HEMPHILL INDEPENDENT SCHOOL DISTRICT  
P.O. BOX 1950 – HEMPHILL, TEXAS  
PHONE (409) 787-3371 – FAX (409) 787-4005**

**Glenn Pearson, Interim Superintendent**

**Sally Butler, Business Manager**

**Susan Smith**  
Elementary Principal

**Paula Pruitt**  
Middle School Principal

**Marc Griffin**  
High School Principal

**Agenda**

**Thursday, April 17, 2008 – 7:00 p.m. – Administration Building**

**I. Members Present:**

**Absent:**

**II. Invocation:**

**III. Pledge To The Flag:**

**IV. Mission Statement:**

**V. Visitors And Comments:**

**VI. Approval Of Minutes:**

1. Regular Board Meeting March 24, 2008

**VII. Superintendent's Report:**

1. Enrollment
2. Texas Assessment of Knowledge and Skills Tests
3. School Board Workshop
4. Senator Robert Nichols
5. Rural Schools Act
6. UIL Academic District Championship
7. District Awards for Teacher Excellence
8. Building Progress Report
9. High School Furniture

## **VIII. Superintendent's Recommendations:**

1. Recommend approval of Texas Education Agency Waiver.
2. Recommend approval of Student Overnight Trip Requests.
3. Recommend approval of New High School Furniture Bids.
4. Recommend approval of maintenance equipment.
5. Recommend approval to adopt elementary textbooks.
6. Adjourn for Executive Session  
Allowed by Gov. Code 551.072 and 551.074.
7. Convene to Open Session.
8. Recommend approval of Employee Temporary Disability Request.
9. Recommend accepting employee resignations.
10. Recommend employing personnel.

## **IX. Statement of Operations:**

### **X. Approval of Bills & Financial Report For The Month Of March 2008**

### **XI. Approval of Budget Amendment # 5 For The 2007 – 2008 School Year**

## **XII. Adjourn:**

These closed sessions are authorized by the Texas Open Meeting Act, Texas Government Code Section 551.072 and 551.074.

### **A. Personnel.**

No action or vote may be taken in the closed meeting. An open meeting will be held to consider and take action, if any, on items discussed in closed session.

If during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting.

Section 551.071 – For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

Section 551.072 – For the purpose of discussing the purchase, exchange, lease or value of real property.

Section 551.073 – For the purpose of negotiating contracts for prospective gifts or donations.

Section 551.074 – For the purpose of considering the appointment, employment, evaluation, reassignment of duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Section 551.076 – To consider the deployment, or specific occasions for implementation, of security personnel and devices.

Section 551.082 – For the purpose of considering discipline of a public school child or children.

Section 551.083 – For the purpose of considering the standard, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.

Section 551.084 – For the purpose of excluding a witness or witnesses from a hearing during examination of another witness.

Should any final action, final decision or final vote be required in the opinion of the Board with regard to any matter considered in such closed meeting, then such final action, final decision or final vote shall be at either:

- A. the open meeting covered by this notice upon the reconvening of this public meeting, or
- B. at a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.

This notice was posted in compliance with the Texas Open Meetings Act at \_\_\_\_\_ .m.,  
\_\_\_\_\_ (date).

---

Glenn Pearson, Interim Superintendent  
Hemphill I.S.D.  
For the Board of Trustees

## Superintendent's Report:

April 18, is the last day of the fifth 6-weeks reporting period. Only six weeks (29 days) remain in the 2007 – 2008 school year. This is the busiest time of the school year. Our teachers are working hard to prepare our students for the remaining TAKS tests. Some tests have been given, third grade and fifth grade TAKS tests are being given this week and the remaining tests to be given during the next 6-weeks. All athletic events must be scheduled around test dates.

Please refer to your weekly school reports and each Principal's school report in your Board report, for the many activities scheduled for the remainder of the school year. The weather continues to hamper our baseball and softball schedules. Kelli will continue to keep you updated on the changes of the games.

Also, it is banquet time of the year. The Athletic Banquet is April 17, Band Banquet is May 10, and the Junior Senior Prom is April 19.

You are also invited to the National Honor Society Induction Ceremony, April 24, 7:00 p.m.

Graduation is scheduled on May 30, 2008 at 8:00 p.m. at Hornet Stadium.

### 1. Enrollment

School	2006 - 2007	2007 - 2008
High School	284	<b>305</b>
Middle School	273	<b>264</b>
Elementary School	<u>390</u>	<b><u>393</u></b>
Total	947	<b>962</b>

Our percent of attendance was down last month due to bad weather and a stomach virus. The rain we had on March 31 caused us to only have about 71% of our students present, 252 students absent. In my recommendations I have an application for Board approval to request that March 31, 2008 be excluded from ADA calculations for the current school year.

### 2. Texas Assessment of Knowledge and Skills Tests

We received our TAKS scores for Reading in Grades 3, 5, and 8. We are very proud of our scores and the increases in scores over last year.

	<u>2007</u>	<u>2008</u>	<u>Commended</u>
Grade 3	82 %	88 %	39%
Grade 5	82 %	92 %	25 %
Grade 8	89 %	98 %	40 %

### **3. School Board Workshop**

The Spring School Board Workshop is scheduled on May 15, the same night as our monthly School Board Meeting. If you would like to pick up 3 hours of training we could move our meeting to Monday night, May 19. The workshop is at SFA beginning at 4:00 p.m. and ending at 8:30 p.m.

A copy of the agenda and registration is in backup information No. 3.

Also TASB asked me to encourage you to fill out the survey about the performance of TASB.

We also need to set some dates for budget work sessions.

### **4. Senator Robert Nichols**

Senator Nichols held an area Superintendents meeting in our field house on April 1 to discuss areas that he needed to be concerned with in the next Legislative session pertaining to school finance.

Most districts were concerned about having to have Rollback Elections to raise taxes.

In backup information No. 4 I have included an article by Joe Smith titled "Protecting Your Fund Balance". We will be studying this area in our budget workshops.

### **5. Rural Schools Act**

I received a press release from Larry Craig, U.S. Senator from Idaho, related to our Forest Service Funds. He is sponsoring another five year reauthorization bill. His press release is included in backup information No. 5.

### **6. UIL Academic District Championship**

Congratulations to Sherri Eddings, UIL Coordinator, and all the personnel who coached the various events. Also congratulations to the many students who participated in the individual and team events competition.

This is the 12th consecutive year that we have won the UIL Academic District Championship.

Congratulations to Julia Alford for coaching and directing the One Act Play to a District Championship in her first year of teaching. Congratulations to the members of the One Act Play Cast for all the time and hard work it takes to be a District Winner. They gave a great performance at District Competition.

## **7. District Awards for Teacher Excellence**

We submitted our D.A.T.E. application to the TEA. It had to be in by April 8.

After our last months Board Meeting we found out that the second year of the program is not 25 % required by the local district, it had been changed to 15 % local share, also that it is 15 % of the original amount quoted to us which was about \$ 44,000. Due to schools dropping out of the program our amount is about \$ 52,000 and might be more if additional districts drop out.

Our final D.A.T.E. program is attached in backup information No. 7.

## **8. Building Progress Report**

Mr. Wilcher will have an up-to-date report at the Board Meeting. He gave our high school teachers a tour of the building on April 10. They are all excited about moving in by the time school starts.

- (1) Mr. Wilcher reports to me that they started several of the A/C's today.
- (2) The steel people still have some work to do.
- (3) The gas lines are nearing completion.
- (4) Installation of the ceiling grid work is being done.
- (5) Light and fixtures are being installed.
- (6) A large amount of painting has been completed.
- (7) A T & T is installing all their wiring and cabling for computers
- (8) Ceiling tile and flooring is almost ready to be installed in about two weeks.
- (9) He said we might be able to move in furniture in about two months.
- (10) He is almost ready to start on the drive in front of the building.

Architect's Field Observation Report is in backup information No. 8.

## **9. High School Furniture**

We hope to have a spread sheet of prices ready for your review by our Board Meeting. We need to approve as soon as possible because of the time frame it takes to make and deliver the furniture. We have requested R.F.P.'s from several companies.

## **Superintendent's Recommendations:**

### **1. Recommend approval of Texas Education Agency Waiver.**

The TEA allows schools to request that any instructional days with attendance at least 10 percentage points below the last school year's average attendance due to weather, health or safety issues be excluded from ADA calculations for the current school year.

We are asking that March 31, 2008, be excluded from the ADA calculations due to the rain and four of our school bus routes could not pick up students.

Please see copy of TEA Waiver in backup information No. 1.

### **2. Recommend approval of Student Overnight Trip Requests.**

(1) Academic UIL, to University of Texas, Austin, May 2 – 3, 2008.

Students to be determined after UIL Regional Contest.

(2) Boys Track Team, to Regional Meet, Palestine, April 24 – 26, 2008.

(3) Boys Track Team, to State Meet, Austin, May 8 – 11, 2008.

Provided we have students qualify.

(4) Girls Track Team, to Regional Meet, Palestine, April 24 – 26, 2008.

(5) Girls Track Team, to State Meet, Austin, May 8 – 10, 2008.

Provided we have students qualify.

(6) Shamika Singleton, to All Star Game, San Antonio, May 2 – 4, 2008.

(7) High School Band, to UIL State Wind Ensemble, Austin, May 2 – 4, 2008.

Please see detailed requests in backup information No. 2.

### **3. Recommend approval of New High School Furniture Bids.**

At the writing of this report the bids are not ready for your review. I will get them to you as soon as possible before our monthly meeting.

### **4. Recommend approval of maintenance equipment.**

Recommend approval of a 60" deck commercial Scag Turf Tiger 27 hp Kawasaki engine Lawnmower from Air Cooled Engine Co. in Lufkin for a price of \$ 9,200.00.

Please see other bids in backup information No. 4.

### **5. Recommend approval to adopt elementary textbooks.**

Recommend we approve the recommendation of the Elementary Textbook Committee and adopt the K – 5 Math Textbook – enVision Math/Texas published by Scott Foresman-Addison Wesley.

Please see backup information No. 5.

**6. Adjourn for Executive Session**  
**Allowed by Gov. Code 551.072 and 551.074.**

**7. Convene to Open Session**

**8. Recommend approval of Employee Temporary Disability Request.**

Recommend approval of a Disability Leave Request from Cynthia Smart, Shared Services Educational Diagnostician. This request is allowable by our School Board Policy DEC.

Please see backup information No. 8.

**9. Recommend accepting employee resignations.**

- (1) Geraldine Beeson – Elementary Teacher, effective May 31, 2008.
- (2) Andy Malandrucolo – High School Teacher, effective May 31, 2008.

Please see backup information No. 9.

**10. Recommend employing personnel.**

Recommend employing Laurie Williams as our Shared Services Secretary.