

**HEMPHILL INDEPENDENT SCHOOL DISTRICT
P.O. BOX 1950 – HEMPHILL, TEXAS
PHONE (409) 787-3371 – FAX (409) 787-4005**

Glenn Pearson, Interim Superintendent

Sally Butler, Business Manager

Susan Smith
Elementary Principal

Paula Pruitt
Middle School Principal

Marc Griffin
High School Principal

Agenda

Tuesday, September 23, 2008 – 7:00 p.m. – Administration Building

I. Members Present:

Absent:

II. Invocation:

III. Pledge To The Flag:

IV. Mission Statement:

V. Visitors And Comments:

VI. Approval Of Minutes:

1. Regular Board Meeting August 19, 2008

VII. Superintendent's Report:

1. Enrollment
2. Hurricane Damage to Facilities
3. Building Progress
4. 2008 Final FIRST Rating
5. Heart Defibrillator
6. TASB Legal Seminar
7. Forest Service
8. Football Game

VIII. Superintendent's Recommendations:

1. Recommend approval of Unemployment Insurance with TASB.
2. Recommend approval of TEA Waivers.
3. Recommend approval of school marquee.
4. Adjourn for Executive Session
Allowed by Gov. Code 551.072 and 551.074.
5. Convene to Open Session.
6. Recommend employing personnel.

IX. Statement of Operations:

X. Approval of Bills & Financial Report for the Month of August 2008

XI. Approval of Budget Amendment # 1 for the 2008 – 2009 School Year

XII. Adjourn:

These closed sessions are authorized by the Texas Open Meeting Act, Texas Government Code Section 551.072 and 551.074.

A. Personnel.

No action or vote may be taken in the closed meeting. An open meeting will be held to consider and take action, if any, on items discussed in closed session.

If during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting.

Section 551.071 – For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

Section 551.072 – For the purpose of discussing the purchase, exchange, lease or value of real property.

Section 551.073 – For the purpose of negotiating contracts for prospective gifts or donations.

Section 551.074 – For the purpose of considering the appointment, employment, evaluation, reassignment of duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Section 551.076 – To consider the deployment, or specific occasions for implementation, of security personnel and devices.

Section 551.082 – For the purpose of considering discipline of a public school child or children.

Section 551.083 – For the purpose of considering the standard, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.

Section 551.084 – For the purpose of excluding a witness or witnesses from a hearing during examination of another witness.

Should any final action, final decision or final vote be required in the opinion of the Board with regard to any matter considered in such closed meeting, then such final action, final decision or final vote shall be at either:

- A. the open meeting covered by this notice upon the reconvening of this public meeting, or
- B. at a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.

This notice was posted in compliance with the Texas Open Meetings Act at _____ .m.,
_____ (date).

Glenn Pearson, Interim Superintendent
Hemphill I.S.D.
For the Board of Trustees

Superintendent's Report:

Please remember that our monthly Board Meeting was changed to September 23, 2008. Hopefully this week will be the first full instructional week of the new school year. Bad weather has really interrupted the start of the new school year with the closing of school and cancellation of many school extra curricular activities. I think we were very lucky to only have minor damages to our building (a more detailed damage report later in my report).

During bad weather it is sometimes very difficult for school officials to make decisions to dismiss school at the beginning of bad weather and to determine the best time to start school back after the bad weather is over. Most important is the safety of our students and employees, for example, on September 12, there was a possibility our buses could not travel Hwy 87 if the southern part of our state evacuated north. We had already sent notes home that school would be dismissed at 2 p.m., therefore, we decided to wait until 2 p.m. to dismiss, mainly because of the latch key students. We were lucky to be able to run our bus routes before the traffic really increased.

Starting back after bad weather is always a call that has to be made. Safety for the students and employees is always the number one priority. The following items must be checked and completed before a decision is made to start back to school:

1. Weather reports
2. Someone to drive our bus routes to check for water, electrical lines, and trees on the road.
3. Electricity restored
4. Traffic
5. Conditions and readiness of school facilities (clean up of school facilities).
6. Food deliveries to the school cafeteria.

After the above has been completed, announcements must be made to the parents, students, employees by telephone, internet, TV, radio stations, and posted on our marquee.

Damage to school facilities in other districts is causing parents of evacuees to enroll their children in other districts. Communication from the Texas Education Agency informed all school districts that we must enroll their students immediately if they are going to be out for more than one week. At the writing of this report we have enrolled 16 evacuees. Students may participate in UIL Varsity athletics with an eligibility waiver and are subject to the 15 day rule at their new school. They can return to their original school with a signed "Previous Athletic Participation Form" and after one school day back in their original school. Students may play Sub-Varsity immediately after completion of a physical exam or documentation of prior participation this school year, acknowledgement of rules, parent permission slip and permission for random steroid testing.

1. Enrollment

School	Sept 07 – 08	Sept 08 – 09	Evacuees
High School	314	313	5
Middle School	258	310	5
Elementary	<u>389</u>	<u>374</u>	<u>6</u>
Total	961	997	16

2. Hurricane Damage to Facilities

(1) New High School – Wind and water damage on both corners of the Library Wing. Several sections of the roofing was peeled back, also a leak in the boys restroom on the west end. The roof is supposed to withstand 90 mph winds.

(2) High School Gym – Water leak in concession stand and custodian closet.

(3) Science Building – Minor roof damage on west end.

(4) Old Gym – Wind blew off one turbine.

(5) Baseball Field - Outfield fence down. Several field lights not working. Lights will need adjustments.

(6) Softball Field – Field lights outs. Lights will need adjusting.

(7) Football Field – One digit out on clock and several lights out. Spectrum will be here this week to check all clocks on the fields.

A TASB Insurance Claims Adjuster reviewed our damage and also talked to Lewis Construction. Lewis Construction said about five metal panels on each side and insulation will need to be replaced. The Adjuster said she will be contacting us in about two weeks.

3. Building Progress

(1) New High School – A field observation report is included in backup information No. 3 (1). Mr. Wilcher tells me that many of the items on the list have been completed. He said he would call the Mill workers to come back.

I would like to discuss with you a covered concrete covered area for the high school students to gather before school and after lunch before the next class period starts. At the present time they are under the covered area between the Old Gym and the future Administration Building. Between the Library Wing and the East Wing is a possibility.

(2) Field House

I signed a copy of an approval letter for the Topographic surveying work for the new Field House. Please refer to the backup information No. 3 (2).

(3) Administration Building

Ten custom made commercial windows have been ordered for the building. Our people are installing the window openings.

The progress on the building slowed down due to the beginning of school which required other duties of our maintenance people.

(4) Public Address and Phone System

We are about to get all the kinks out of our internet phone system and public address system. It seems to be a great system. We only need 10 more phones for all teachers to have a phone in their room and 2 for all offices. I authorized Kathy Fitzgerald to install phones in all classrooms and offices. This will enable us to have an internet phone and public address system district wide.

4. 2008 Final FIRST Rating

We will present a report at the October Board Meeting. We had a Superior Achievement Rating.

5. Heart Defibrillator

Dr. and Mrs. Hiram Arnold donated a new heart defibrillator to our school. We needed an additional machine for the New High School. Many "Thanks" to the Arnolds.

Please see letter in backup information No. 5.

6. TASB Legal Seminar

TASB will offer a TEA approved credit in School Board Member training under the State Board of Education Framework for School Board Development and give five hours credit. The seminar is scheduled on Thursday, November 13, at the Fredonia Hotel from 9:00 a.m. to 3:30 p.m., in Nacogdoches. If anyone would like to attend please let Kelli know and she will register you.

7. Forest Service

The Senate will consider a new bill called the Energy Independence and Investment Act of 2008. This bill contains a multi year (4 year) extension of the Secure Rural Schools and Communities Act.

Additional information is in backup information No. 7.

8. Football Game

In order to makeup a game for the missed Deweyville game Coach Hall has scheduled a game on September 27 at 2:00 p.m. at Hardin High School. This is our scheduled off week and Hardin is the only school he could find with a corresponding off week.

Superintendent's Recommendations:

1. Recommend approval of Unemployment Insurance with TASB.

Recommend renewal of our District's Unemployment Insurance for the 2008 – 2009 school year with Texas Association of School Boards Risk Management Fund for \$3,830.97 (Decrease of \$2,217.08)

Please see summary of program in backup information No. 1.

2. Recommend approval of TEA Waivers.

Recommend approval of the following TEA Waiver applications for our High School, Middle School, and Elementary.

- (1) September 2, 2008 – Hurricane Gustav for Missed Instructional Day
- (2) September 12 and September 15, 2008 – Hurricane Ike for Missed Instructional Days
- (3) September 16, 2008 – Hurricane Ike for Low Attendance

A copy of each application is attached in backup information No. 2 (1), No. 2 (2), No.2 (3).

3. Recommend approval of school marquee.

Discuss purchasing school marquee at the TASB Workshop in Dallas. Most companies will give large discounts at these type of meetings.

We could give Mrs. Sally Butler and Board Members attending the meeting the authority to see if they have one that meets our needs.

4. Adjourn for Executive Session Allowed by Gov. Code 551.072 and 551.074.

5. Convene to Open Session

6. Recommend employing personnel.

- (1) Cynthia Duncan – Custodian / Bus Driver
- (2) Mealy Rhine – Custodian