

**HEMPHILL INDEPENDENT SCHOOL DISTRICT
P.O. BOX 1950 – HEMPHILL, TEXAS
PHONE (409) 787-3371 – FAX (409) 787-4005**

Glenn Pearson, Interim Superintendent

Sally Butler, Business Manager

Susan Smith
Elementary Principal

Paula Pruitt
Middle School Principal

Marc Griffin
High School Principal

Agenda

Thursday, November 20, 2008 – 7:00 p.m. – Administration Building

I. Members Present:

Absent:

II. Invocation:

III. Pledge To The Flag:

IV. Mission Statement:

V. Delinquent Tax Report – Linebarger, Goggan, Blair, & Sampson LLP

VI. Visitors And Comments:

VII. Approval Of Minutes:

1. Regular Board Meeting October 21, 2008

VIII. Superintendent's Report:

1. Enrollment
2. Federal Adequate Yearly Progress (AYP)
3. Highly Qualified Teacher Update Report
4. Building Progress
5. Veteran's Day Program
6. Christmas Party
7. High School Band
8. Cross Country Results

IX. Superintendent's Recommendations:

1. Recommend approval of TASB Board Policy Update 84.
2. Recommend approval of purchasing Smart Boards.
3. Recommend approval of D.A.T.E. Grant Award.
4. Recommend approval of Hurricane Ike Insurance Settlement.
5. Recommend approval of support letter concerning Target Revenue.
6. Recommend approval of donation from Mr. and Mrs. Whittington.
7. Recommend approval of student overnight trip requests.
8. Adjourn for Executive Session
Allowed by Gov. Code 551.072 and 551.074.
9. Convene to Open Session.
10. Recommend accepting resignations.
11. Recommend employing personnel.

X. Statement of Operations:

XI. Approval of Bills & Financial Report for the Month of October 2008

XII. Approval of Budget Amendment # 2 for the 2008 – 2009 School Year

XIII. Adjourn:

These closed sessions are authorized by the Texas Open Meeting Act, Texas Government Code Section 551.072 and 551.074.

A. Personnel.

No action or vote may be taken in the closed meeting. An open meeting will be held to consider and take action, if any, on items discussed in closed session.

If during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting.

Section 551.071 – For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

Section 551.072 – For the purpose of discussing the purchase, exchange, lease or value of real property.

Section 551.073 – For the purpose of negotiating contracts for prospective gifts or donations.

Section 551.074 – For the purpose of considering the appointment, employment, evaluation, reassignment of duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Section 551.076 – To consider the deployment, or specific occasions for implementation, of security personnel and devices.

Section 551.082 – For the purpose of considering discipline of a public school child or children.

Section 551.083 – For the purpose of considering the standard, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.

Section 551.084 – For the purpose of excluding a witness or witnesses from a hearing during examination of another witness.

Should any final action, final decision or final vote be required in the opinion of the Board with regard to any matter considered in such closed meeting, then such final action, final decision or final vote shall be at either:

- A. the open meeting covered by this notice upon the reconvening of this public meeting, or
- B. at a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.

This notice was posted in compliance with the Texas Open Meetings Act at _____ .m.,
_____ (date).

Glenn Pearson, Interim Superintendent
Hemphill I.S.D.
For the Board of Trustees

Superintendent's Report:

Our monthly Board Meeting will be on Thursday, November 20, 2008 at 7:00 p.m. November 14 is the last day of the second six-weeks reporting period. One-third of the 2008 – 2009 school year has already passed and it seems like we have just started the new year. Thanksgiving Holidays will begin with an early dismissal on Tuesday, November 25, 2008 at 1:15 p.m. and school will resume at the regular time on December 1, 2008.

1. Enrollment

School	Sept 07 – 08	Sept 08 – 09
High School	313	317
Middle School	260	316
Elementary	<u>392</u>	<u>386</u>
Total	965	1019

2. Federal Adequate Yearly Progress (AYP)

Congratulations to our students and staff for earning the Federal Label “Meets AYP” for 2008. Hemphill ISD met all standards the federal evaluations are based on and is included in the 66 percent of Texas School Districts meeting the standards. Schools are evaluated on (1) graduation rates, (2) attendance rates, (3) participation and passing on state tests for grades 3 – 8 and 10.

AYP scores will be presented along with the AEIS report at the December Board Meeting.

3. Highly Qualified Teacher Update Report

I am very proud of the progress we have made in our plan to reach 100% of Highly Qualified Teachers. The Federal Government is requiring all Districts to become 100% Highly Qualified.

High School Principal Marc Griffin will present a “Power Point” presentation concerning recent updates in certification and Highly Qualified Teacher requirements.

4. Building Progress

(1) New High School

We are still waiting to close out the High School. Malcom informed me he is waiting for several warranties, also there are a few items on the interior punch list to be completed.

Roofing materials to replace the Hurricane damage to the roof has been delivered and Lewis Construction should begin work very soon, also Centria, the manufacturer of the panels, is being scheduled to come and look at the green panels.

Please see backup information No. 4 (1).

(2) Administration Building

Work is progressing on the remodeling of the building. All offices have been framed out and our people are installing sheet rock on the walls. Windows have been installed and they really look good. Drain lines for the plumbing have been completed. Our people are doing a good job on the building along with their other maintenance duties in the District.

We need to discuss colors, carpet, furniture, and the Boardroom conference table.

(3) Field House and Gymnasium

We should have some near final plans for discussion at our Board Meeting. Malcom informed me that they are close to completion of the plans.

In backup information No. 4 (3), I have included a copy of a letter I mailed to you on October 28, concerning the revised estimates of the cost of the Field House. Please review these estimates for discussion, also we need to discuss the use of the frame and materials after the Old Field House has been demolished.

(4) Clearing of Brown Property and Future Baseball Site

We are securing bids for clearing the trees and leveling the property. I would like to discuss the scope of the job:

- A. Leveling of future baseball field
- B. Future of the Brown House
- C. Future of the pond behind the house
- D. Removal of all trees on Brown Property and level property

5. Veteran's Day Program

A very moving and patriotic program honoring our Veterans' was presented on November 11, 2008 in our gymnasium. The program, music, band, and speeches were all outstanding. May I express my appreciation to all student participants in the program and to all our staff who helped in the program.

A copy of the program is included in backup information No. 5 .

Sabine County Post No. 10351 announced the Voice of Democracy Winners:

First Place Post Winner – Megan Strickland – Hemphill High School
Second Place Winner – Brandi Prochaskah – Hemphill High School
Third Place Winner – Hanna Ener – Hemphill High School

Patriot Pen Winners:

First Place – Kasey Fisetto – Hemphill Middle School
Second Place – Chelsey Sepulvado – Hemphill Middle School

6. Christmas Party

The annual Faculty and Staff Christmas Party will be held on December 12, 2008 at Fin & Feather Resort at 7:00 p.m. If you would like to make reservations please turn in to Kelli.

7. High School Band

Our Band is having another successful year. In my opinion we have won all football halftime shows this year.

They won a first place at SFA on November 1, 2008, participating in the NAMMB contest, also they received a "Superior Performance Award" by NAMMB officials.

On Saturday, November 8, the Band performed at UIL Marching contest and received straight 1's. This is the Bands 11th 1st division in a row at UIL Marching contest.

Also on Saturday November 8, all 12 twirlers qualified for state competition.

The Band will present its Annual Winter Concert on Sunday, December 14th at 2:00 p.m.

Please see backup information No. 7 for individual student winners at the contest.

8. Cross Country Results

High School – Girls – 1st Place
Boys – 2nd Place

Girls Regional Qualifiers – Jana Waller, DeAngela Singleton, Kaylee Jerge, and Allannah Austin

Boys Regional Qualifiers – Tommy Singleton, Devin Eddings, Zach McGee, Drew Golden, and Aaron Toups

Middle School – Girls – 2nd Place
Boys – 1st Place

Congratulations to Coach Mays and Coach Harmon

Superintendent's Recommendations:

1. Recommend approval of TASB Board Policy Update 84.

Recommend the Board add, revise or delete policies as recommended by the Texas Association of School Board Policy Service and according to the Instruction Sheet for TASB Localized Policy Manual Update 84.

Please see policies in backup information No. 1.

2. Recommend approval of purchasing Smart Boards.

Recommend we purchase 20 Smart Boards from Computerland Network Technologies for a low bid total of \$ 22,215.00.

Other Bids:

Data Projections - \$ 26,488.57

Visionality - \$ 29,680.00

Visual Innovations - \$ 24,982.40

Please see backup information No. 2 for additional bid information.

Smart Boards to be purchased from Title VI Part B funds. This purchase will provide Smart Boards for all teachers who have requested them.

3. Recommend approval of D.A.T.E. Grant Award.

We have received our "Notice of Grant Award" for District Awards for Teacher Excellence (D.A.T.E.) in the amount of \$ 64,199.00.

Recommend we accept the Grant and amend the 2008 – 2009 School Budget in the amount of \$ 64,199.00.

Please see backup information No. 3.

4. Recommend approval of Hurricane Ike Insurance Settlement.

Recommend approval of \$ 96,146.50 insurance settlement from TASB Risk Management Funds for damages from Hurricane Ike, also the 2008 – 2009 budget be amended \$ 96,146.50.

Please see detailed claim estimates in backup information No. 4.

5. Recommend approval of support letter concerning Target Revenue.

Recommend approval of a School Board signature page in support of the request for TEA to not withhold any monies due to recalculation of Target Revenue. We need to discuss how purchasing WADA from Austin ISD in 2005 – 2006 school year affected our Target Revenue for 2006 – 2007, 2007 – 2008 and our current school year.

6. Recommend donation from Mr. and Mrs. Whittington.

Recommend we accept a \$ 500.00 donation from Mr. and Mrs. Whittington to be used for a \$ 500.00 Matching Grant to purchase books for the Elementary and Middle School students.

May we express our appreciation to Mr. and Mrs. Whittington for this donation to our schools.

A letter is included in backup information No. 6.

7. Recommend approval of student overnight trip requests.

Recommend Boys Basketball team to attend the Goodrich High School Basketball Tournament on December 12, 2008.

Please see trip request in backup information No. 7.

**8. Adjourn for Executive Session
Allowed by Gov. Code 551.072 and 551.074.**

9. Convene to Open Session

10. Recommend accepting resignations.

(1) Ellen Garrett – Secretary Maintenance / Transportation Department

11. Recommend employing personnel.